

Examples of the Categorization of Rapid Response Activities

Activity	Code	Required	Allowable	Prohibited
Conducting planning meeting with employer	20 CFR 665.310(a)	X		
Assessing layoff aversion potential	20 CFR 665.310(a)2	X		
Conducting orientation meeting with employees	20 CFR 665.310(b)	X		
Providing TAA orientation	20 CFR 665.310(b)	X		
Delivering/mailling Rapid Response informational materials	20 CFR 665.310(b)	X		
Providing access to CalJOBS SM and SkillsMatch on-site, using company's or mobile facility	20 CFR 665.310(b)	X		
Enabling participants to register with One-Stop Center [(i.e., America's Job Centers of California SM (AJCC))] on-site	20 CFR 665.310(b)	X		
Job fair or information expo focused on one or more dislocation events, at or not at the dislocation site	20 CFR 665.310(b)	X		
Coordinating Labor-Management/Workforce Transition Committee	20 CFR 665.310(c)	X		
Providing information about services available in the AJCCs and setting up systems to provide on-site access to information and services	20 CFR 665.310(d)	X		
Providing training orientation on industry specific opportunities (ex: Biotech)	20 CFR 665.310(d)	X		
Providing resources for food, shelter, clothing and other emergency assistance	20 CFR 665.310(d)	X		
Reaching out to businesses	20 CFR 665.320(a)3 or (d)1		X	
Collaborating with EDD/LMID to research business activity	20 CFR 665.320(b)		X	
Attending Regional Roundtable	20 CFR 665.320 (b)/(c)/(d)		X	
Attending conferences	20 CFR 665.320 (b)/(c)/(d)		X	
Devising layoff aversion strategies with employer	20 CFR 665.320(d)		X	
Providing layoff aversion technical assistance to employer	20 CFR 667.262(b)		X*	
Conducting business services workshops	20 CFR 667.262(b)		X*	
Training affected workers to upgrade skills for another position in company			X	
Conducting interview technique workshops			X**	
Conducting job search assistance and resume writing workshops			X**	
Completing UI applications				X
Job fair or information expo not related to a dislocation event				X

* Allowable per State policy decision as part of employer outreach and job development activities authorized by WIA regulations Section 667.262(b) if funded with formula-allocated Rapid Response funds or, if specifically authorized, by yearly directive describing the use of Rapid Response Competitive-Priorities funds for that program year.

** Local Workforce Investment Areas may conduct group workshops (e.g. job search assistance and/or resume writing workshops) as part of on-site Rapid Response to business closures or significant layoffs and charge the cost to their 25 Percent Rapid Response funds if they have determined, in consultation with the local Workforce Services manager, that Workforce Services staff are not available to conduct such workshops.