



APPROVAL DATE: 3/23/10
APPROVED BY: Betty Baker, WIB Chair

**COUNTY OF SAN LUIS OBISPO  
DEPARTMENT OF SOCIAL SERVICES**

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**POLICY NO:** 28-08  
**TO:** Service Providers  
**EFFECTIVE:** December 9, 2009  
**SUBJECT:** New Workforce Entrants

**REFERENCES:**

- California Clean Energy Workforce Training Program Solicitation for Proposal, August 2009

**PURPOSE:**

This policy provides a local definition of new workforce entrant for the purposes of recruitment for the Green Building Pre-Apprenticeship Training program.

**BACKGROUND:**

The California Clean Energy Workforce Training Program - Green Building Pre-Apprenticeship Training program specifies new workforce entrants as a target population for services. Local Workforce Investment Areas must define the term to ensure that it is used consistently by service providers.

**POLICY AND PROCEDURES:**

Program operators in receipt of State Energy Program (SEP) funds must document that New Workforce Entrants are unemployed or underemployed workers with little or no construction experience in the construction industry and may be recent graduates of high school, two-year and technical colleges, and four-year colleges. Those at-risk new workforce entrants may include participants from one or more of the special needs populations listed below:

- Have household incomes below 50% of the area median income;
- Are veterans, or past and present members of reserve components of the Armed Forces;

- Are at-risk youth, including emancipated foster care youth or those that have aged-out of the foster care system;
- Are homeless or are in supportive or transitional housing;
- Receive public assistance;
- Have prior criminal convictions or juvenile adjudication;
- Suffer from chronic unemployment;
- Have limited English skills or speak English as a second language;
- Lack a GED or high school diploma.

**ACTION:**

The Administrative Entity for the WIB and its service providers shall follow this policy. This policy will remain in effect from the date of issue until such time that a revision is required.

**INQUIRIES:**

Inquiries should be addressed to WIB Admin at [wibadmin@co.slo.ca.us](mailto:wibadmin@co.slo.ca.us).

**REVISION HISTORY:**

<i>DATE</i>	<i>DETAILS</i>
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