

APPROVAL DATE: 02/02/2012
APPROVED BY: BETTY BAKER, WIB CHAIR



**COUNTY OF SAN LUIS OBISPO
DEPARTMENT OF SOCIAL SERVICES**

POLICY NO: 15-08
TO: Service Providers
EFFECTIVE: February 02, 2012 (Revised July 19, 2016)
SUBJECT: Self-Sufficiency (Interim Policy)

REFERENCES:

- Workforce Innovation and Opportunity Act (WIOA) Title 1 Section 134(d)
- WIOA Final Rule Section 680.210
- WIOA Final Rule Section 682.210

PURPOSE:

The purpose of this directive is to define the level of economic self-sufficiency to be used as an eligibility condition for providing training services to adults and dislocated workers.

BACKGROUND:

The Workforce Innovation and Opportunity Act of 2014 (WIOA) requires that local workforce boards set the self-sufficiency criteria for determining whether an adult or dislocated worker needs training services to obtain or retain employment leading to self-sufficiency (20 CFR 680.210). This self-sufficiency standard is used to determine eligibility for training services only.

The regulation provides maximum flexibility, requiring only that self-sufficiency means employment that pays at least 100% of the Lower Living Standard Income Level (LLSIL). The Rule allows self-sufficiency for a dislocated worker to be defined in relation to a percentage of the lay-off wage but in no event less than the adult self-sufficiency wage.

This self-sufficiency criterion is not attached to a determination of an exit wage or a livable wage standard.

POLICY:

- For adult eligibility for training services, an individual shall be considered self-sufficient if the family income exceeds 150% of the Lower Living Standard Income Level for the applicable program year.
- In order for an adult to be considered eligible for training services, the household income must not meet the definition of self-sufficiency.
- The self-sufficiency wage for dislocated workers is at 85% of the individual's dislocation (layoff) wage but in no event less than the adult self-sufficiency wage.
- This policy neither impacts nor changes the intent of Priority of Service System for Adults.
- The self-sufficiency wage will be based on full-time employment, which is an individual working 40 hours/week, 52 weeks/year of work.
- Direct that self-sufficiency wage(s) shall be reassessed at least once per year.

ACTION:

The Administrative Entity for the WDB and its service providers shall follow this policy. This policy will remain in effect from the date of issue until such time that a revision is required.

INQUIRIES:

Inquiries should be addressed to WDB Admin at wibadmin@co.slo.ca.us.

REVISION HISTORY:

DATE	DETAILS
06/25/2013	Annual update to Lower Living Standard Income Level (LLSIL) table.
06/13/2014	Annual update to Lower Living Standard Income Level (LLSIL) table.
7/19/2016	Update for WIOA